

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF EDUCATION
HELD ON SEPTEMBER 28, 2020**

HAMILTON TOWNSHIP PUBLIC SCHOOLS
Mays Landing, New Jersey

The Regular Meeting of the Hamilton Township Board of Education was called to order at 6:38 p.m. by Eric Aiken, President. This meeting was held in the William Davies Cafeteria. The meeting was held both in person and virtually. The meeting was also being recorded.

**Call
To
Order**

ROLL CALL:

The following members answered roll call: Mrs. Nanci Barr, Ms. Margaret Erickson, Mrs. Amelia Francis (virtual), Mrs. Amy Hassa, Mr. Derek Haye, Mrs. Barbara Kupp, Dr. Jerry Nelson, and Mr. Eric Aiken.

Absent: Mr. Higbee

Also Present: Mr. Frank Vogel, Superintendent
Mrs. Anna Marie Fala, School Business Administrator/Board Secretary
Audra Pondish, Esquire

EXECUTIVE SESSION

Motion by Mr. Aiken, seconded by Mrs. Hassa to enter into Executive session:

Voice Vote: All in favor: (8-0-0)

Resolved that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the public shall be excluded from that portion of the meeting involving discussion of:

- Personnel
- Contracts

Further resolved that the discussion of such subject matter in executive session can be disclosed to the public when formal action is taken on such subject matter or at any other appropriate time.

Further resolved the Board may take action on items discussed in executive session.

Further resolved that the Board will be in executive session for approximately 20 minutes.

The Board entered into Executive session at 6:39 p.m.

The Board resumed the Regular session of the meeting at 7:03 p.m.

Eric Aiken led the Pledge of Allegiance.

Pledge of Allegiance

Notice of Advertisement of Meeting

This meeting is being held in compliance with the Sunshine Law, having been advertised in the Press of Atlantic City, the Atlantic County Record and The Current of Mays Landing and notices posted with the Township Clerk on the Bulletin Board at the following locations: Mizpah Post Office, Mays Landing Post Office, Atlantic County Library, as well as all the schools of the district. This meeting is being videotaped.

There are two opportunities to address the members of the Board. The Board values and welcomes comments and opinions from residents as long as remarks are not personal or discourteous. The public comment portion of the meeting allows the Board to listen to community members and to hear their opinions on school policy and operations. The first public portion is reserved for persons wishing to speak about agenda items only.

The second opportunity, following the action items, is when residents may address the Board on any school-related issue. Each speaker is asked to limit their comments to three minutes and you are not permitted to yield your time to another. The public comments portion of the meeting, during both sessions, will not exceed 30 minutes. Upon being recognized, persons wishing to speak should stand and identify themselves by name and address.

APPROVAL OF MINUTES

Motion by Mr. Aiken, seconded by Mr. Haye, to approve the following motion, as presented:

1. To approve the Regular and Executive session minutes of the meeting of August 17, 2020, as per attachment Minutes-1.

Roll Call Vote: All in favor: Mrs. Barr, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mrs. Kupp, Dr. Nelson, and Mr. Aiken. (8-0-0)

Motion by Mr. Aiken, seconded by Mrs. Kupp, to approve the following motion, as presented:

To approve the Regular and Executive session minutes of the meeting of August 24, 2020, as per attachment Minutes-2.

Roll Call Vote: All in favor: Mrs. Barr, Ms.

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Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye,
Mrs. Kupp, Dr. Nelson, and Mr. Aiken. (8-0-0)

Motion by Mr. Aiken, seconded by Mrs. Kupp, to approve the following motion, as presented:

To approve the minutes of the Special meeting of
September 1, 2020, as per attachment Minutes-3.

Roll Call Vote: All in favor: Mrs. Barr, Ms.
Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye,
Mrs. Kupp, Dr. Nelson, and Mr. Aiken. (8-0-0)

Motion by Mr. Aiken, seconded by Mr. Haye, to approve the following motion, as presented:

To approve the minutes of the Special meeting
of September 3, 2020, as per attachment
Minutes-4.

Roll Call Vote: All in favor: Mrs. Barr, Ms.
Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye,
Mrs. Kupp, Dr. Nelson, and Mr. Aiken. (8-0-0)

Motion by Mr. Aiken, seconded by Mrs. Kupp, to approve the following motion as presented:

To approve the minutes of the Special meeting
of September 15, 2020, as per attachment
Minutes-5.

Roll Call Vote: Seven in favor: Mrs. Barr, Ms.
Erickson, Mrs. Francis, Mrs. Hassa, Mrs. Kupp,
Dr. Nelson, and Mr. Aiken. Abstain: Mr. Haye.
(7-0-1)

CORRESPONDENCE:

Mr. Aiken read correspondence from a parent regarding in person learning. He also discussed two letters of resignation; one from a Board member and one from Eric Goldstein, Esquire.

PUBLIC COMMENTS:

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Amy Gold, HTEA President, thanked the community, Board, and staff for extending virtual learning and described the success of virtual teaching thus far. Virtual Back to School Night had a higher attendance than normal. While everyone is anxious for the return of students, it is important to remember they must be kept safe both mentally and physically. She thanked the members for always doing what is best for students and for involving the association in decision making. She hopes the district will continue to work with the members of the HTEA to make good decisions and keep everyone safe.

Angela, a parent asked that the IT department install software on chromebooks to display a generic background while students are in google classroom. Mrs. Bregatta and Dr. Nelson described the option already in place. The technology department will reach out to parents regarding this issue.

Paul Vogel asked 'why the staff is being required to work on Wednesdays, the all virtual day, when that is supposedly the day for deep cleaning'. Mrs Fala explained the schedule.

BOARD MEMBER COMMENTS

Mrs. Kupp thanked the Technology Department for providing drive up technology assistance and hopes that many took advantage of it.

Mr. Vogel wished Mrs. Kupp a Happy Birthday.

Mrs. Hassa recognized the 90-plus staff members who participated in the optional PD Day she provided on September 11th. She also noted that the numbers for food distribution are "awesome" and thanked all of those involved with the program.

She has attended several NJSBA meetings and has been selected as the South Jersey Representative on the Board of Directors. She recognized Dr. Anne Erickson who stepped down from this position. She hopes everyone takes advantage of the "very cool" NJSBA Virtual Workshop.

She attended the virtual Back to School Night which was a wonderful opportunity.

There will be a Town Hall with the Governor on Wednesday, September 30. The County Association of Leadership Committee will have the opportunity to ask questions. The first Atlantic County meeting is to be held on October 13.

Ms. Erickson reminded everyone to take the census as it impacts district funding.

Ms. Erickson attended two meetings/trainings recently. One regarding legislation related to the current pandemic and the other related to equity and trauma which could be offered to the Board in an abbreviated version at a future meeting.

Mrs. Barr thanked staff for working tirelessly to make virtual learning work and helping the year go smoothly.

Dr. Nelson described positive interactions between teachers and students and noted that student technology issues appear to be addressed promptly. He encouraged involvement with the PTA which will be holding a virtual Meet the Candidate for those running for School Board on October 5th.

Mr. Aiken thanked the staff for continuing to work together to make things work. He gave a “big” thank you to the food service staff for their continued efforts.

SUPERINTENDENT/STAFF REPORTS

(A) Information Items

1. Dates to Remember

- Monday, October 12, 2020 – Schools Closed – Columbus Day
- Thursday, October 22, 2020 – Board of Education Meeting – Davies School Library – 6:00 p.m. (Executive Session) 7:00 p.m. (Regular Session)
- Tuesday, November 3, 2020 – Schools Closed – Election Day
- Thursday, November 5 and Friday, November 6, 2020 – NJEA Convention – Schools Closed
- Monday, November 23, 2020 – Board of Education Meeting – Davies School Library – 6:00 p.m. (Executive Session) 7:00 p.m. (Regular Session)
- Thursday, November 26 and Friday, November 27, 2020 – Schools Closed – Thanksgiving Holiday

Mr. Vogel encouraged everyone to bring their concerns to teachers, administrators or any staff member.

Discussion was held and it was decided to change the Thursday, October 22, 2020 Board meeting to Monday, October 26, 2020.

(B) Registration/Transfer Statistics for the Month of August, 2020, as per attachment Registrations.

(C) *Presentation:*

Read 180 Award
Joshua Burroughs

Davies School Student

Given by: Darren Palmer,
Principal, William Davies Middle School
and
Amy Carter, READ180 ELA 7th & 8th Grade Teacher

The Board congratulated Mrs. Carter and Joshua for a great accomplishment. Mrs. Kupp described the award as a testament to the program, the educator and the student.

(D) *Presentation:*

Spring 2019 NJSAL – Science Outcomes
Given by: Ramona Bregatta,
Director of Curriculum and Instruction

Mr. Vogel gave an update on the Road Back Plan, in regards to ventilation, transportation, staffing, PPE, etc.

Minor alterations to the HVAC systems were necessary and Dr. Lynch has now given the district a “thumbs up” in regards to ventilation.

He went on to describe the challenge of transportation while meeting social distancing requirements. Since no more than 12 students can be transported on a full size bus using the models offered by the Department of Education, some parents will be asked to consider changing their cohort.

He then addressed staffing concerns. The district has increased the substitute teacher rate of pay and has hired an additional 13 substitutes teachers.

Plexiglas dividers have been placed where necessary. There are sufficient amounts of face shields, masks for nurses and hand sanitizer. There is a cleaning program for the buses to make them safe. Everything possible is being done to reduce the spread of Covid-19 and we will do what we need to do to promote the behavior that reduces the spread of Covid-19.

He noted conflicts with guidance from the Department of Health and the Department of Education. With advice of counsel, good decisions have been made. However, he was not prepared to sign off on the “attestation” previously required by the Department of Education which infers the Superintendent has the ability to say that it is 100% safe to return to school. This attestation has been abolished and has been replaced by the NJDOE Statement of Assurance which states that he has taken the steps necessary to promote the behaviors that reduce the spread of Covid-19.

Mrs. Hassa questioned whether Special Ed students will have the opportunity to come into school more often. Mr. Vogel responded that this will be delineated by the IEP and it will depend on the bus situation.

Mrs. Hassa also asked how it is possible for a teacher to teach the students from the hybrid model in the classroom as well as those who are being taught virtually. Mr. Vogel responded that it will not be the same as being full time in the classroom.

Ms. Erickson expressed concerns that we may not be giving the best education by teaching both virtually and hybrid. Teaching virtually may be a better option.

Mrs. Hassa stated that we are going to be back in school in-person at some point. We may possibly have to stop and go back to virtual but if we believe we have everything in place to avoid health risks, we also have to trust parents who want to have a say in their child's education.

Ms. Pondish, Esquire commented on a point Mr. Vogel had made regarding special needs students and services. While, the Department of Education and Department of Health do not always concur, Federal guidance will take precedence. A lot of school districts are realizing that there are students who do not learn well virtually, but they will be evaluated through their IEP to determine what additional services might be provided at a later date.

Mrs. Hassa asked if teachers will be allowed to teach virtually if they have health concerns. Mr. Vogel explained that reasonable accommodations will be made when necessary.

STATEMENT TO THE PUBLIC

It may appear to the public that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before motions are placed on the agenda, the administration thoroughly reviews the information with the Superintendent of Schools. If the Superintendent is satisfied that motions are ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee for discussion. The members of the Board Committees work with the Superintendent to assure that all members are fully briefed on all pertinent details and understand the motions. When the Committees are satisfied with the motions, they are then placed on the agenda for action at a public meeting.

COMMITTEES AND RECOMMENDATIONS

- A. Instruction Committee (Curriculum and Policy):
Chairperson: Mrs. Hassa

Motion by Mrs. Hassa, seconded by Dr. Nelson, to approve the following motions, as presented:

Discussion was held on item #4.

Motion by Mrs. Hassa, seconded by Dr. Nelson to table item #4.

Roll Call Vote: Mrs. Barr, Ms. Erickson, Mrs. Erickson, Mrs. Hassa, Mr. Haye, Mrs. Kupp, Dr. Nelson, and Mr. Aiken. (8-0-0)

1. To approve local and grant funded extra-curricular activities and staff stipends for the 2020-2021 school year, as per attachment Instruction-1.
2. To approve payment to staff members who participated in a two-part, 3.5/hour virtual mental health training provided by the NJ Department of Human Services, Disaster and Terrorism Branch. The first part was COVID-19 Coping with Anxiety about returning to school and the second part was a suicide prevention gatekeeper training called Question, Persuade, and Refer (QPR). Staff included certificated staff and paraprofessionals. Certificated staff will be paid at the rate of \$24.51/hour and paraprofessionals at the rate of \$15.00/hour, as per attachment Instruction-2.
3. To approve Policy #2464 – Gifted and Talented Students on first reading, as per attachment Instruction-3. The Program was previously approved on June 29, 2020.

4. This item was tabled.
5. To approve the Communicable Disease/Pandemic Addendum Standing Orders, as per attachment Instruction-5.
6. To approve Policy #5756 Transgender Students on second reading, as per attachment Instruction-6.

Roll Call Vote: Mrs. Barr, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mrs. Kupp, Dr. Nelson, and Mr. Aiken. (8-0-0)

B. Finance Committee – Chairperson: Mr. Haye

Motion by Mr. Haye, seconded by Mrs. Barr, to approve the following motions, as presented: #3 and #9 through 15 are included for information.

1. To approve budget transfers as follows, as per attachment Finance-1:

July in the amount of \$2,200.00
August in the amount of \$53,000.00
2. To accept the Superintendent's and Board Secretary's certification that they have reviewed all bills and purchase orders which are listed on the bill list, and hereby certify to the Board of Education that all purchase orders are sufficiently encumbered to cover the submitted bills, and further that all goods and services have been previously received.
3. Purchase orders issued for services, supplies and equipment in the amount of \$4,695,126.38 as follows, as per attachment

Finance-3.

4. To approve the following bills and payroll in the total amount of \$3,551,906.40 for the 2020-2021 school year, as per attachment Finance-4:

<u>Fund</u>	<u>Title</u>	<u>Amount</u>
10	General Fund	\$45,447.00
10	General Fund Payroll	120,882.30
11	Current Expense	1,533,952.10
11	Current Expense Payroll	1,187,253.63
20	Special Revenue	427,726.75
20	Special Revenue Payroll	100,416.80
50	Cafeteria	85,794.80
50	Kid's Corner	37,042.13
50	Community Education	7,780.87
50	Camp Blue Star	5,610.02

5. To approve the following Tuition Contracts (Hamilton Township sending District):

<u>District</u>	<u>Type</u>	<u># of Students</u>	<u>School Year (time frame)</u>	<u>Cost (pro-rated as necessary)</u>
Pinelands	OOD	1	2020-2021 (180 days)	\$55,260.00 \$307.00/per diem
ACSSSD	OOD – Multiply Disabled	8	2020-2021	\$41,580/each \$231.00/per diem
ACSSSD	Pre-K Disabled	2	2020-2021	\$39,240.00/each \$218.00/per diem
ACSSSD	Severe Cognitive	2	2020-2021	\$45,000.00/each \$250/per diem

6. To approve payment of all bills including construction bills between meetings with the approval of the President and Vice President.

7. To approve the Report of Receipts and Expenditures in accordance with 18A:17-8 and 18A:17-9 for the months of June and July, 2020. The Report of Receipts and Expenditures and the Secretary's Report are in agreement for the months of June and July, 2020, as per attachment Finance-7.
8. To approve the Board Secretary's Reports for the months of June and July, 2020. Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Hamilton Township Board of Education certifies that for the months of June and July, 2020, and after review of the Secretary's Monthly Financial appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A 16.10(c)4 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, as per attachment Finance-8.
9. Interest Income for the months of June and July, 2020, as per attachment Finance-
10. Receipts for the months of June and July, 2020, as per attachment Finance-10.
11. Refunds for the months of June and July, 2020, as per attachment Finance-11.
12. Capital Reserve Interest for the months of June and July, 2020, as per attachment Finance-12.
13. Rental Income for the months of June and July, 2020, as per attachment Finance-13.

14. Miscellaneous Revenue for the months of June and July, 2020, as per attachment Finance-14.
15. The monthly Budget Summary Reports for the months of June and July, 2020, has been filed by the Board Secretary with the Hamilton Township Board of Education, as per attachment Finance-15.

Roll Call Vote: All in favor: Mrs. Barr, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mrs. Kupp, Dr. Nelson, and Mr. Aiken.
(8-0-0)

Motion by Mr. Haye, seconded by Mrs. Barr, to approve the following motions, as presented:

16. To accept the following gift cards:
 - \$50.00 for Pre-School supplies donated by Mr. and Mrs. Sadel of Mays Landing
 - Hunger Free NJ – 150 - \$50.00 gift cards totaling \$7,500
 - HTEA Care Bridge - \$2,000 cash to purchase 40 \$50.00 gift cards
 - HTEA Care Bridge – 10 - \$50.00 gift cards
17. To approve Lucca's Bakery bread and roll prices for the 2020-2021 school year, as per attachment Finance-17.
18. To approve and submit the FY 2021 (School Year July 16, 2020- October 31, 2020) DIGITAL DIVIDE Grant Budget Application, as per attachment Finance-18.
19. To accept the State FY2021 (School Year July 16, 2020- October 31, 2020) DIGITAL

DIVIDE Grant Funds as indicated below:

	<u>Public Funds</u>	<u>Non-Public Funds</u>	<u>Total Funds</u>
DIGITAL DIVIDE	\$322,398.00	\$0.00	\$322,398.00

20. To approve staff attendance at seminars, workshops and conferences, including costs related to applicable reimbursable expenses, during the 2020-2021 school year, as per attachment Finance-20.

21. To approve the following tuition contract (Hamilton Townships is receiving District):

<u>District</u>	<u>Type</u>	<u># of Students</u>	<u>School Year (Time Frame)</u>	<u>Cost (pro- rated as necessary)</u>
Weymouth	OOD	1	2020-2021	\$20,153.00 (\$111.96 per diem) plus additional services
Egg Harbor Twp.	McKinney Vento	6	9/14/20-6/30/21	\$13,967.00
Egg Harbor Twp.	McKinney Vento	2	9/14/20-6/30/21	\$13,683.00

22. To approve the following Contracts/Agreements for the 2020-2021 school year, as per attachments Finance-22:

- Master Teacher Shared Services Agreement with Hamilton Township and Northfield City BOE at the rate of \$510.00/day for Laurie Derringer (July, 2020-June, 2021) (attachment Finance-22.1)
- Gloucester County Special Service School District Agreement for Professional Services (July, 2020-June, 2021) (attachment Finance 22.2)
- Brett DiNovi & Associates, LLC Behavior/Educational Consultations (July, 2020-June, 2021) (attachment Finance 22.3)
- Memorandum of Agreement AtlantiCare Foundation, Inc. and the William Davies Middle School (attachment Finance 22-4)

23. To approve to accept the Federal FY2021 (School Year September 16, 2020-October 31, 2020) COVID-19 Technology Funds for Non-Public Schools Grant Funds as indicated below (all funds are to be used to purchase 1:1 instructional devices for nonpublic students 100-600):

	<u>Public Funds</u>	<u>Non-Public Funds</u>	<u>Total Funds</u>
St. Vincent dePaul	\$0.00	\$6,134.00	\$6,134.00

24. To approve a Proposal for Services from Fraytak Veisz Hopkins Duthie, P.C. for a corridor door installation at the William Davies Middle School, as per attachment Finance-24.

25. To approve a Construction Change Directive for electrical work at the Shaner by MJF Electrical Contracting & Maint., as per attachment Finance-25.

26. To approve the following bills in the total amount of \$730,213.12 for the 2020-2021 school year, as per attachment Finance-26:

<u>Fund</u>	<u>Title</u>	<u>Amount</u>
11	Current Expense	\$721,805.22
20	Special Revenue	8,407.90

Roll Call Vote: All in favor: Mrs. Barr, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mrs.Kupp, Dr. Nelson, and Mr. Aiken. (8-0-0)

Administration Committee (Personnel and Discipline):

Chairperson: Mrs. Barr

All personnel actions are being taken by the recommendation of the Superintendent.

Motion by Mrs. Barr, seconded by Mrs. Kupp, to approve the following motions, as presented:

1. To approve the following resignation, as per attachment Administration-1:
 - Catherine Anema, Hess Social Worker dated 8/24/20, effective 10/25/20
2. To approve the following retirement, as per attachment Administration-2:
 - Stacy Weiner, Hess teacher, effective January 1, 2021
3. To approve the temporary substitute rate of \$225/day for substitute teachers that hold a valid NJ Teaching Certificate. This rate will be in effect beginning September 29, 2020 for the duration of the COVID-19 pandemic.
4. To approve the following Leaves of Absences (Administration-4 attachments):

	<u>Name</u>	<u>School/ District</u>	<u>Leave</u>	<u>Position</u>
4.1	Katelyn Carmen	Hess	Unpaid day on 9/8/20	Para
4.2	Tara Lyn VanSetters	Shaner	Intermittent NJ FMLA for the 2020-21 SY to care for her mother.	Para

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4.3	Samantha Wilson	Hess	Amend maternity leave for the 2020-21 SY, using 11 sick days (9/1 - 9/18/20), 17 days of FMLA (9/21 - 10/14/20), and 27 days of NJ Family Leave (10/19 - 11/25). RTW date is 11/30/2020.	School Psychologist
4.4	Lema Nader	Shaner	EFMLA & EPSLA LOA 9/8 - 12/9/20 for child care purposes related to Covid-19. RTW date is 12/10/20.	Para
4.5	Amanda Carty	Hess	EFMLA & EPSLA LOA 9/8 - 9/30/20 for child care purposes related to Covid-19. RTW date is 10/1/20.	Nurse
4.6	Kelle Venturi	Hess	EFMLA & EPSLA LOA 10/5 - 12/23 for child care purposes related to Covid-19. RTW date is 1/4/2021.	Teacher
4.7	Gabriella Costa	Davies	Unpaid leave 12/10-12/18/20	Para
4.8	Kim Smith	Hess	EFMLA & EPSLA LOA 12/2 - 12/23 for child care purposes due related to Covid-19. RTW date is 1/4/21.	Teacher
4.9	Larry Good	Davies	Total of 4.5 unpaid days 8/24-8/29/20	Custodian
4.10	Kathryn McEvoy	Shaner	Unpaid leave 11/4/20	Teacher

- 4.11 Anne Nelson Hess NJFMLA on an intermittent basis 11/4 - 12/23 to care for her mother. Speech Therapist
- 4.12 Amanda Vaccaro Hess Maternity leave for the 20-21 SY, using 35 sick days 11/30/20 - 1/27/21, followed by 45 days of NJ FMLA 1/28 - 4/1/21. RTW date is 4/12/21. Teacher

5. To approve the following mentors for the 2020-2021 school year:
 - Laura Verzi-Aleszczyk for Deborah Kurtz
6. To approve Kid’s Corner staff for the 2020-2021 school year, as per attachment Administration-6.
7. To approve new hires as follows, as per attachments Administration-7:

	Name	Position	School /District	Effective	Degree /Step	Salary	Replacement for/Reason
7.1	LaShawna Green	Social Worker	Hess	10/22/2020	MA/ Step 1	\$56,450 Pro-rated	C. Anema - Resign
7.2	Lesvy Lara	Custodian (PT, 25 hr/week, 10month)	Davies	10/5/2020	Cust B / Step 1	\$16,216 prorated	Kenya Long

8. To approve the following start dates:
 - Kristi Young, Davies Pre-School teacher –
 - 9-1-20 (Ms. Young was previously approved on 8/24/20)
 - Melanie Lisitski, Davies Vice Principal – 10/26/20 (Ms. Lisitski

was previously approved on
8/24/20)

9. To approve the following building transfers effective 9/1/20:
 - Christopher Bryz-Gornia, Hess Para-Lifeguard to the Davies School as a Para.
 - Corrine Eng, ASL Educational Interpreter from Davies to Hess
10. To rescind offer of employment to Shannon Hann, Davies Pre-K Paraprofessional.
11. To approve substitutes for the 2020-2021 school year, as per attachment Administration-11.
12. To approve a fieldwork placement for the 2020-2021 school year, as per attachment Administration-12.
13. To accept a resignation from Eric Goldstein, Solicitor dated September 17, 2020, as per attachment Administration-13.

Roll Call Vote: All In favor #1, #2, #4, #5, #7 to #13: Mrs. Barr, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mrs. Kupp, Dr. Nelson, and Mr. Aiken (8-0-0)

Five in favor #3: Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, and Mr. Aiken. Nay: Mrs. Barr, Mrs. Kupp, and Dr. Nelson (5-3-0)

Seven in favor #6: Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mrs. Kupp, Dr. Nelson, and Mr. Aiken.

Abstain: Mrs. Barr (7-0-1)

Motion by Mrs. Barr, seconded by Mrs. Kupp, to approve the following motion, as presented:

14. To approve an Interim Superintendent Employment Contract for John Scavelli effective January 1, 2021, as per attachment Administration-14.

Roll Call Vote: All in favor: Mrs. Barr, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mrs. Kupp, Dr. Nelson, and Mr. Aiken. (8-0-0)

Motion by Mrs. Barr, seconded by Mrs. Kupp, to approve the following motions, as presented:

15. To approve in-person hybrid instruction beginning with the AA/BB model as outlined in the District's Road Back Plan starting October 13, 2020.
16. To approve up to 10 additional hours/week for Anthony Vaino. Mr. Vaino is currently a 15 hour/week Food Service Worker.
17. To approve the revised Job Description for Food Service Supervisor, as per attachment Administration-17.
18. To approve Anthony Fink as the Food Service Supervisor, with a total annual salary of \$72,500.00, pro-rated effective September 29, 2020, as per attachment Administration-18.

Mr. Fink is a replacement for William Trackman.

Roll Call Vote: Four in favor #15: Mr. Haye, Mrs.Kupp, Dr. Nelson, and Mr.

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Aiken. Nay: Mrs. Barr, Ms. Erickson,
Mrs. Francis, and Mrs. Hassa. (4-4-0)

All in favor #16, #17 & #18: Mrs. Barr,
Ms. Erickson, Mrs. Francis, Mrs. Hassa,
Mr. Haye, Mrs. Kupp, Dr. Nelson, and
Mr. Aiken (8-0-0)

Discussion was held on item #15. It was decided to vote again on item #15.

Motion by Dr. Nelson, seconded by Mrs. Kupp, to approve the following motion:

To approve in-person hybrid
instruction beginning with the AA/BB
model as outlined in the District's
Road Back Plan starting October 13,
2020.

Roll Call Vote: Five in favor: Mrs.
Hassa, Mr. Haye, Mrs. Kupp, Dr.
Nelson, and Mr. Aiken. Nay: Mrs.
Barr, Ms. Erickson, and Mrs. Francis.
(5-3-0)

Operations Committee (Facilities and Transportation):
Chairperson: Mr. Higbee

Motion by Ms. Erickson, seconded by Mrs. Barr, to approve the following motion as presented:

1. To approve Reciprocal Agreements for the
2020-2021 school year, as per attachment
Operations-1.

Roll Call Vote: Eight in favor: Mrs. Barr, Ms.
Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye,
Mrs. Kupp, and Dr. Nelson, and Mr. Aiken.
(8-0-0)

RESOLUTIONS

None

SOLICITOR'S REPORT

None

UNFINISHED BUSINESS

None

NEW BUSINESS

Motion by Mr. Aiken, seconded by Mrs. Barr, to approve the following motion, as presented:

1. To approve the Hamilton Township Board of Education Goals/Action Plans for the 2020-2021 school year, as per attachment New Business-1.

Roll Call Vote: All in favor: Mrs. Barr, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mrs. Kupp, Dr. Nelson, and Mr. Aiken. (8-0-0)

Motion by Mr. Aiken, seconded by Mrs. Kupp, to approve the following motion, as presented:

2. To approve the 2020-2021 CSA/District Goals, as per attachment New Business-2.

Roll Call Vote: All in favor: Mrs. Barr, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mrs. Kupp, Dr. Nelson, and Mr. Aiken. (8-0-0)

Motion by Mr. Aiken, seconded by Mrs. Barr, to approve to accept the resignation of Mr. Higbee as a member of the Board.

Roll Call Vote: Seven in favor: Mrs. Barr, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mrs. Kupp, and Mr. Aiken. Nay: Dr. Nelson. (7-1-0)

Discussion was held to advertise for a Board member replacement.

PUBLIC COMMENTS

Amy Gold asked if there could be consideration of a virtual day for shorter school weeks to allow for deep cleaning. Mr. Vogel replied that it would certainly be discussed. He will reach out to Dr. Lynch for his opinion on this.

ADJOURNMENT

Mays Landing, NJ
September 28, 2020

Motion by Mr. Aiken, seconded by Mrs. Hassa, to adjourn the meeting.

Voice Vote: All in favor: (8-0-0)

The Hamilton Township Board of Education meeting adjourned at 10:03 p.m.

Anne-Marie Fala
School Business Administrator/Board Secretary